

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6491**

**BILL NUMBER:** HB 1063

**NOTE PREPARED:** Dec 5, 2003

**BILL AMENDED:**

**SUBJECT:** Employment Certificates for Minors.

**FIRST AUTHOR:** Rep. Yount

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:** X GENERAL  
DEDICATED  
FEDERAL

**IMPACT:** State & Local

**Summary of Legislation:** This bill provides that an officer may issue two employment certificates to a student if: (1) the total number of hours per week that the student works does not exceed the maximum allowed by law; and (2) each employment certificate states the maximum number of hours per week the student may work at the location for which the employment certificate is issued.

**Effective Date:** July 1, 2004.

**Explanation of State Expenditures:** The Department of Labor (the Department) would likely experience an increase in printing costs due to the issuance of additional work permits in accordance with this bill. The Department could also incur additional costs in monitoring the compliance of maximum hours that individuals between the ages of 14 and 18 are permitted to work, as well as incur a minimal cost to revise its current instructions, reporting forms, and other materials outlining policy on the number of hours a child may work when school is closed for the summer.

The specific effects of this bill are currently indeterminable and would depend upon the number of children who apply for additional work permits throughout the state. During FY 2002, the Department issued a total of 90,276 work permits, of which 32,508 were issued to 17-year-olds; 39,268 were issued to 16-year-olds; and 18,500 were issued to 14- and 15-year-olds.

**Background**

*The Bureau of Child Labor* - The Bureau of Child Labor (the Bureau), comprised within the Department, administers and enforces Indiana's child labor laws by inspecting employers who hire teenagers. These laws

apply to every teenager between the ages of 14 and 17 who wants to work within the state. The Bureau also provides numerous educational materials such as booklets, videotapes, posters, and seminars to educate teenagers, parents, school officials, and employers about state child labor laws.

*Child Work Restrictions* - Under current law, teenagers who are 14 or 15 years of age may not work more than 18 hours per school week or more than three hours per school day during the school year. They may not work more than 40 hours a week (on a non-school week) or more than 8 hours a day (on a non-school day).

Also under current law, teenagers who are 16 or 17 years of age may not work more than 30 hours per week or 8 hours per day. During school weeks, if the employer has the written permission of the minor's parent, 16- or 17-year olds may work up to 40 hours per week. During non-school weeks, if the employer has the written permission of the minor's parent, 16- or 17-year-olds may work up to 48 hours per week and up to 9 hours per day.

The above time restrictions would not change as a result of this bill.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** Depending upon the number of children who apply for additional work permits in a particular school, school corporations could experience an increase in the amount of time that the issuing officer, often a school counselor, spends in issuing work permits. The specific effects would vary by school corporation and would depend upon the number of children who apply for additional work permits in accordance with this bill.

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Labor.

**Local Agencies Affected:** School Corporations.

**Information Sources:** Indiana Department of Labor Website: <http://www.state.in.us/labor>.

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